

1.2 HEALTH & SAFETY POLICY STATEMENT

In Compliance to (interalia): The Health & Safety at Work etc. Act 1974, The Management of Health & Safety at Work Regulations 1999, The Construction (Design & Management) Regulations 2007, The Health & Safety (Consultation with Employees) Regulations 1996, The Provision & Use of Work Equipment Regulations 1998 and The Work at Height Regulations 2005

The Company will ensure, so far as is reasonably practicable, the health, safety and welfare of all employees and others, including sub contractors and the public, who may be affected by our activities. We shall provide a safe working environment, equipment and systems of work for all persons employed or self-employed who may for the time being, come under the supervision of the Company.

We shall encourage positive participation and involvement from all employees to promote safety standards and have appointed Akeva Safety Solutions Ltd as our Health and Safety Consultants to provide advice on all matters affecting the health, safety & welfare of those persons coming under our control and all others who may be affected by our undertaking. Our Safety Consultants will, from time to time and at least annually, review and audit our safety management systems.

Our Contracts Manager and Supervisors are responsible for the implementation, monitoring and adherence to our Policy on site whilst ensuring that employees and Sub-Contractors work to the agreed Method Statements and Risk Assessments. Direct employees will be directed by the relevant Manager or Supervisor who will ensure appropriate risk assessments are in place for their work.

Managers and Supervisors shall ensure that all persons carrying out duties on our behalf are adequately trained to enable them to understand their responsibilities and be competent in their work. New employees will receive induction training prior to commencing work and all employees will be inducted prior to commencing work on new sites. We will discipline those who fail to comply with their legal duties undermining the integrity of our safety performance.

As a Contractor, we shall carry out our duties under The Construction (Design and Management) Regulations 2007 and assist the Principal Contractor and other duty holders to comply with their duties along with the provision of relevant information for the Health & Safety File.

As Managing Director, I shall take on the role of Director Responsible for Health and Safety and full responsibility for ensuring the requirements of this policy are implemented and ensure adequate resources are made available to ensure our legal obligations for health and safety are not only met, but exceeded.

I will, with advice from our Health and Safety Consultants, ensure the Health and Safety Policy is reviewed at least on an annual basis.

Signed: 

Noel Smith
Managing Director
Orbital Equipment Ltd

Date: 4th JULY 2012

1.3 ENVIRONMENTAL POLICY STATEMENT

The Company have agreed that environmental matters are to be recognised as a Management responsibility, which shall be equal to that given to health and safety considerations. They recognise their responsibilities towards protecting and preserving the environment and will encourage all persons associated with their business activities to adopt a similar approach.

The Company will comply with all appropriate legal requirements. In the absence of legislation, it will undertake activities in a manner consistent with industrial practices to meet the highest standards through implementation of this Policy and the procedures contained herein. In particular, the Company will endeavour to:

- Pay close attention to the handling storage and transportation of substances or materials that may be hazardous to the environment.
- Pay particular attention to hazardous or harmful emissions such as fumes, noise and dust whilst carrying out our undertakings.
- Reduce, reuse or arrange for the careful disposal of wastes that may be produced during operations carried out by the Company.
- Conserve energy through minimising consumption and maximising efficiency.
- Continually develop an environmentally aware approach within the Company in order to play an important part in reducing the harm caused within the construction industry.
- Promote a sense of responsibility towards the environment by management, staff and contractors whilst carrying out their daily duties on behalf of the Company.
- Work alongside Clients and other contractors in fulfilling their legal obligations towards the environment.
- Seek to establish a solid relationship and co-operate fully with the relevant Statutory Undertakers i.e. Environment Agency and Local Authorities.

It is my duty as Managing Director and that of the Managers and Supervisors to implement the requirements of this policy document. Every employee is required to take all reasonably practicable steps to ensure compliance with the procedures laid out in this document.

As Managing Director I take responsibility for ensuring that this Policy and the procedures contained within are regularly reviewed. Subsequent amendments will be notified to all relevant employees by means of bulletins and toolbox talks.

Signed: 
 Noel Smith
 Managing Director
 Orbital Equipment Ltd

Date: 4th July 2012